



Smoking Policy Statement

Diggers' smoking policy is based on "non smoking is the norm but the rights of individuals to choose to smoke is respected"

In the interest of safety and the comfort of residents and employees, the interior of the whole facility is a smoke-free zone

Smoking is permitted in designated outdoor areas of the facility.

Please ask an employee for the location of these smoking areas. Where residents choose to smoke, a risk assessment process will identify whether they require assistance to do safely. Where a risk is identified, a Diggers representative will negotiate with the resident or their representative to provide controlled access to cigarettes and lighters or supervision while smoking, depending on the circumstances

Where disagreement arises the rights of non smokers will prevail.

Receptacles will be provided for the disposal of cigarette ash and butts and are to be used at all times. These receptacles will be regularly emptied by employees.