

Staff Development and Training Policy

We have a strong commitment to developing staff knowledge and skills to ensure that we can provide care of the highest possible standard.

Training courses include:

ACFI

Advanced Care Planning

Aged Care – television programs

Alzheimers / Dementia

Bachelor of Nursing / Certificate

Behaviour Management

Bullying / Harassment

Certificate 111 and / or 1V

Chemical Handling

Communication

Computer / IT Training

Continence Management

Death and Bereavement

Depression, Dementia and Delirium

Diabetes

Documentation

Elder Abuse

Emergency Procedures

Fall Prevention

Fire Safety

First Aid

Food Safety and Handling

Infection Control

Life Style and Leisure

Manual Handling

Medication Management and Administration incl.

drug calculation

Mental Health

Nutrition / Hydration
Oral Hygiene, Oral/Dental Care
Pain Management
Palliative Care, Death and Bereavement
Quality Management
Respecting patient Choices
Sexuality in Older Persons
Staff Orientation
Workplace Health and Safety
Wound Management

Individual training needs are considered at each staff members annual appraisal and as needed. Compulsory training includes fire and emergency, infection control, manual handling, elder abuse and missing residents. Competency assessments are

conducted regularly across a range of essential skills. We also access online training through an E- learning training provider. We also subscribe to the Aged Care television channel training service who provide a comprehensive library of training DVDs, live training episodes and personal responses to queries raised. Additionally senior staff attend industry conferences and regular network meetings hosted by UPA.

