

Subject: SMOKING

Application: Work Health & Safety

Approved By: Sr Elham Geagea

Responsibility: All Staff

Distribution: All Staff and Residents

PURPOSE:

- To provide a safe environment for residents, visitors and staff.
- This policy covers all employees (including contractors), residents, and visitors to the facility or grounds.

POLICY:

This facility respects the rights of all residents and staff to freedom of choice. However, in the interests of safety and in keeping with the current health standards, smoking is confined to designated areas.

Staff, Residents, and Visitors

- Smoking is not permitted inside the Village or residents rooms.
- For safety reasons, and to consider the rights of others, smoking is restricted to the outer confines of all buildings.
- Receptacles shall be provided for the disposal of cigarette ash and butts and are to be used at all times. Receptacles are to be regularly emptied.
- Where residents choose to smoke, controlled access to cigarettes, lighters and/or supervision may be required. This decision is based on the individual resident's capabilities (mental/physical/emotional) and the associated risk of fire and burns.
- Staffs that choose to smoke may do so during rostered meal and tea breaks only.
- Staff not complying with this policy will be subject to the Disciplinary Procedure (see Standard 1.6 – Human Resource Management).
- Information on the health risks associated with smoking and support services will be made available.