

Staff Development and Training Policy

We have a strong commitment to developing staff knowledge and skills to ensure that we can provide care of the highest possible standard.

Training courses include:

ACFI

Administration

Advanced Care Planning

Aged Care – television programs

Alzheimers / Dementia

Bachelor of Nursing / Certificate

Behaviour Management

Bullying / Harassment

Certificate 111 and / or 1V

Chemical Handling

Communication

Computer / IT Training
Continence Management
Death and Bereavement
Depression, Dementia and Delirium
Diabetes
Documentation
Drug Calculations
Elder Abuse
Emergency Procedures
Fall Prevention
Financial Management / Accounts
Fire Safety
First Aid
Food Safety and Handling
Infection Control
Life Style and Leisure
Manual Handling

Medication Management and Administration incl.

drug calculation

Mental Health

Nutrition / Hydration

Oral Hygiene, Oral/Dental Care

Pain Management

Palliative Care, Death and Bereavement

Quality Management

Respecting patient Choices

Sexuality in Older Persons

Staff Orientation

Workplace Health and Safety

Wound Management

Individual training needs are considered at each staff members annual appraisal and as needed.

Compulsory training includes fire and emergency,

infection control, manual handling, elder abuse and missing residents. Competency assessments are conducted regularly across a range of essential skills. We also access online training through an E- learning training provider. We also subscribe to the Aged Care television channel training service who provide a comprehensive library of training DVDs, live training episodes and personal responses to queries raised. Additionally senior staff attend industry conferences and regular network meetings hosted by UPA.

