



**Subject:** SMOKING  
**Application:** Occupational Health and Safety  
**Effective Date:** May 2009  
**Reviewed Date:** Annually as per Audit Schedule  
**Approved By:** Board of Management/CEO  
**Responsibility:** All Staff  
**Distribution:** All Staff and Residents  
**Verification:** Incident reports

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**PURPOSE:**

- To provide a safe environment for residents, visitors and staff.
- This policy covers all employees (including contractors), residents, and visitors to the facility, property leased by Emmerton Park, private residences of home-based care clients or grounds.

**POLICY:**

This facility respects the rights of all residents and staff to freedom of choice. However, in the interests of safety and in keeping with the current health standards, smoking is prohibited:

- inside the facility or residents room; and
- in the case of clients receiving home-based care services (such as Home-based Care (CACP/EACH) or HACC) presence of employees or volunteers of Emmerton Park.

Staff who choose to smoke do so at their own risk and may do so during rostered meal and tea breaks only and in the designated areas outside the building.

**ALSO REFER TO:**

Occupational Health & Safety

**References:**

1. Aged Care Act 1997
2. Workplace Health and safety Act (Tas) 1995

**Status**

Version no.	Approved by	Approval date	Last reviewed
1	CEO	March 2008	January 2013