

Subject: ALCOHOL

Application: The Maronite Sisters of the Holy Family Village

Approved By: Sr Elham Geagea

Responsibility: All Staff

Distribution: All Staff

Verification:

PURPOSE:

To inform staff and residents of their rights and responsibilities in relation to the consumption of alcohol.

POLICY:

1. Residents

- Residents are free to consume alcohol. However, they are asked to discuss possible interaction with medications with their Medical Practitioner.
- It is expected that alcohol consumption will not compromise the residents' safety or the safety of others.
- Residents are expected to conduct themselves in a manner in keeping with the values and standards of the MSHFV.

2. Staff

- Consumption of alcohol and/or being under the influence of the effects of alcohol consumption by **on duty** staff is **prohibited** and will lead to disciplinary action.
- Off Duty Staff consumption of alcohol at the Village is limited to "special celebrations" as approved by the Director of Nursing.
- Alcohol consumption is supervised by the registered nurse.